

## QUALITY AND ENVIRONMENTAL POLICY

**VERSA DESIGN**, a company dedicated to the design, manufacturing, and assembly of electronic and electromechanical circuits, equipment, and systems, understands the market environment it operates in and allocates all its material and technical resources to manage its activities with the aim of meeting its customers' needs and promoting a sustainable culture through environmental protection.

Integrating requirements across different business areas, starting with the identification of internal and external factors affecting the organization, process identification, a deep understanding of stakeholders' expectations and requirements, and risk analysis form the basis for ensuring the fulfillment of these expectations and enhancing stakeholder satisfaction.

Therefore:

- **VERSA DESIGN** places the protection of the environment, pollution prevention, and the promotion of sustainable and efficient resource use within its capabilities as a paramount objective.
- **VERSA DESIGN** considers continuous improvement of the integrated management system and environmental performance as the foundation for implementing this policy and achieving its derived objectives.
- **VERSA DESIGN** is committed to complying with applicable legal requirements and other requirements that the Organization subscribes to related to environmental and product or service-related needs and expectations.
- **VERSA DESIGN** focuses on achieving its customers' goals as its primary objective.
- **VERSA DESIGN** maintains a cooperative and direct communication approach with both customers and suppliers and commits to responding professionally and personally to any needs.
- **VERSA DESIGN** encourages and drives the involvement of its own staff, reinforcing management to understand and meet their needs and motivations, and achieve the development of their objectives alongside those of the Organization.
- **VERSA DESIGN** ensures the communication, understanding, and application of its policy throughout the Organization and its dissemination to all stakeholders.
- **VERSA DESIGN** actively strives to reduce its carbon footprint in the design and manufacturing of all its products by promoting the use of renewable energy through solar self-consumption, providing free charging for its employees' electric and plug-in hybrid vehicles, minimizing the use of single-use plastics in its industrial processes, and using recycled cardboard technical packaging for its electronic products whenever possible.